



## Age Friendly Companies:

2U Inc.  
Abbott Laboratories  
Aberdeen Asset Management  
Abernathy MacGregor  
Accel Inc.  
Accenture  
Action Inclusion  
Advocate Health  
AECOM  
The Aerospace Corporation  
Allegheny Conference  
Allegheny Health Network  
Align Leadership  
Alliance Bank of Arizona  
Alliance Data  
Allstate Insurance Company  
Altus Group  
American Express  
American Tire Distributors  
American University Kogod School of Business  
Amica Insurance (W)  
AMN Healthcare  
Anthem Blue Cross  
Arthur J. Gallagher & Company  
Asian Art Museum  
Associated Bank  
At Home Group  
ATI  
Atlanta Women's Chamber of Commerce  
AT&T  
Avery Denison  
Bank of America  
Bank of America Merrill Lynch  
Bank of San Francisco  
The Bank of Tampa  
Bank 34  
Banner University Health Plans  
Bay Area Women's Network  
BDO USA  
Bentley University  
Berkeley Research Group

Berkheimer Clayton, Inc.  
Big Lots  
Biogen (W)  
Blue Grace  
Bloomin' Brands, Inc.  
Boston Private Financial Holdings, Inc.  
Boston Private Bank & Trust Company (W)  
Brenda Ladd Photo  
Broads Circle  
Broadthink  
Broadway Bank  
Brock Communications  
Brookfield Property Partners  
Brown Brothers Harriman  
California State University at Fullerton  
Cancer Treatment Centers of America  
Capital One  
Carbonite  
Cardinal Health  
Carolinas Healthcare  
Caster Connection  
Century Bank (W)  
The Cherokee Nation  
Chevy Chase Trust Financial Advisors  
CME Group  
Coghill Investment Strategies  
Coleman Lew & Associates  
Colorado Women's Chamber of Commerce  
The Columbus Partnership  
CoNecs North America  
Cravath, Swaine & Moore LLP  
Crystal & Co  
Dassault Systemes  
Deloitte  
Dell  
Denihan Hospitality Group  
Devon Energy  
Diamond Foods  
Dignity Health  
DLA Piper  
Doctus  
Donatos  
Duffy Group  
Duke Energy Corp  
Eastern Bank  
Elontec

EMC Corporation  
Equilar  
Ernst & Young  
Evercore Wealth Management  
The Executive Agency  
Executive & Professional Education Center at Meinders School of Business  
Executive Women's Council  
Faithful Deliveries  
Falk Communications and Research  
Farmers Insurance  
Federated Investors  
FedEx  
Fifth Era  
Fifth Third Bank  
First Bank of Highland Park  
First Fidelity Bank  
First Foundation Advisors  
First Republic  
FP&L  
Franklin Templeton  
Fraser Communications  
Freeport-McMoRan  
Frontier Communications  
GBQ Partners  
Global Organizations for Leadership & Diversity  
Grant Thornton  
Harold S. Geneen Institute of Corporate Governance  
The Hartford Financial Services Group, Inc.  
Harvard Pilgrim Healthcare  
Heidrick & Struggles  
Highmark  
Hill Holliday  
The HQ Companies  
Honeywell  
IMAGINE Well, Inc.  
Inforum  
Intrabond Capital  
I-ology  
The Jacquelyn & Gregory Zehner Foundation  
Jill Griffin Executive Learning  
John Hancock Investments  
Jones Day  
Jones Lang LaSalle  
Kath Williams + Associates  
Kensington Hill Partners  
Koppers Inc

Koya Leadership Partners  
KPMG  
Latham & Watkins  
Lee Hecht Harrison  
Legg Mason  
Lentini Design  
Lexus  
Lopez Foods  
LSB Industries  
LTC Properties  
Magee Women's Research Institute & Foundation  
Marketing Maven Public Relations  
Marsh  
Masonite  
McDonald's Corporation  
Medidata Solutions  
Mercer  
Merrill Lynch  
The Metropolitan Club  
Michelin North America  
Mindful Planet  
Minnesota Society of CPAs  
Mintz Levin  
Montelucia Resort & Spa  
Moore & Van Allen  
Morgan Stanley  
MSA  
St. Mary's College  
NACD Carolinas Chapter  
NACD Tricities Chapter  
NB|AZ  
Nellie Mae Foundation  
New York Life  
Nora Mead Brownell  
Omni Hotels & Resorts  
Otterbein University  
Pager Duty  
PAREXEL  
PAX World Mutual Funds  
Pay Your Family First  
Pepper Hamilton  
Perkins Coie  
Pier 1 Imports  
Pierce Atwood LLP  
Pierpoint Communications  
Pillsbury Winthrop Shaw Pittman LLP

Pink51  
PNC  
Polsinelli LLP  
PPG Industries  
PR Ability  
Premier Inc.  
Presidio Bank  
PricewaterhouseCoopers  
Prisma  
ProAmerica Bank  
Procopio  
Prospera Business Network  
Prototypes  
Protiviti  
Purse Power  
Putnam Investments  
Quarles & Brady LLC  
Quigley-Simpson Advertising  
Raymond James  
Redwood Trust  
Reed Smith  
Resources Global Professionals  
RHR  
Richards Graphic Communication  
Robert Half  
RSM  
Salt River Project  
Sempra Energy  
Seyfarth Shaw  
ShowNets  
Simmons College  
Skadden, Arps, Slate, Meagher & Flom LLP  
Skanska USA  
Snell & Wilmer  
SoCalGas  
SoFi  
Sonic Industries Services  
Sonora Quest Laboratories  
Southern California Edison  
Spencer Stuart  
Sperry Van Ness International Corporation  
Spredfast  
State Street  
St. Catherine University  
STG International, Inc.  
Sub-Zero

Sykes Enterprises  
Tammy Tucker LLC  
Tampa Bay Sports & Entertainment  
Target  
Teledyne Technologies  
Thomson Reuters  
Thrivent Financial  
Toigo Foundation  
Toyota Motor Sales  
TracksGlobal Business Consulting and Executive Coaching  
Transamerica  
Transwestern  
Tribridge Partners  
Tricentis  
Troutman Sanders  
UBS Financial Services  
UCLA Anderson School of Management  
Ultimate Software  
UMASS Lowell  
Union Bank  
The University of Oklahoma Price College of Business  
University of San Diego School of Business  
Unum  
UPMC Health Care  
US Bank  
USC Marshall School of Business  
USD School of Business  
USF Women in Leadership and Philanthropy  
U.S. Trust, Bank of America Private Wealth Management  
Vertex  
Vino Per Tutti  
Vistage  
Visuals4U  
Warren Averett  
Washington Business Journal  
Washington Real Estate Investment Trust  
Washington REIT  
WD-40 Company  
Wells Fargo  
West Valley National Bank  
White Castle  
William Blair

[ARC Community Services, Inc.](#)

[AT&T](#)

[Adecco](#)

[Aetna, Inc.](#)

[Allied Universal](#)

[Alltown](#)

[American Red Cross](#)

[AnswerNet Network](#)

[Aquarium of the Pacific](#)

[Aspect Foundation](#)

[Avis Budget Group](#)

[Beaumont Hospital](#)

[Benchmark Senior Living](#)

[Blue Cross Blue Shield \(Highmark\)](#)

[Bright Horizons Family Solutions](#)

[CVS Health](#)

[Carmazzi](#)

[Citizens Bank](#)

[Comcast](#)

[Crate & Barrel](#)

[Delta Dental](#)

[Elder Services Merrimack Valley](#)

[Express Employment Professionals](#)

[Fidelity Investments](#)

[First Student](#)

[Fresenius Medical](#)

[Fresh Market](#)

[Greenville High School](#)

[H&R Block](#)

[HCR ManorCare](#)

[Headway](#)

[Home Depot](#)

[Home Helpers](#)

[Home Instead Senior Care](#)

[HomeWatch Caregivers](#)

[Internal Revenue Service \(IRS\)](#)

[John Hancock Financial](#)

[Johns Hopkins Medicine](#)

[Kelly Services](#)

[La Quinta Hotels](#)

[Lasell Village](#)

[Lee Memorial Health Systems](#)

[Macy's](#)

[Manpower](#)

[Marriott International](#)

[Mature Caregivers](#)



[MetLife](#)

[New York Life Insurance Company](#)

[News America Marketing](#)

[Office of Disaster Assistance \(SBA\)](#)

[Peace Corps](#)

[Pitney Bowes](#)

[Principal Financial](#)

[QualCare](#)

[Quest Diagnostics](#)

[REI - Recreation Equipment Inc.](#)

[Randstad US](#)

[ReServe, Inc.](#)

[Right at Home](#)

[Robert Half International](#)

[Safeway](#)

[Schneider Trucking](#)

[Scripps Health](#)

[Sitel](#)

[Spherion Staffing Services](#)

[Staples](#)

[Starbucks](#)

[SunTrust Bank](#)

[Synergy Homecare](#)

[Transportation Security Administration](#)

[Travelers Insurance](#)

[Twin Cities Public Television](#)

[Uber](#)

[UnitedHealth Group](#)

[VSA Arts of Georgia](#)

[Vanguard](#)

[Verizon](#)

[Virtual Financial](#)

[Walgreen](#)

[WellStar Health System](#)

[Wells Fargo](#)

[Work At Home Vintage Experts](#)

[p.r.n. Health Service](#)

*Sources: iRelaunch, AARP, 20% in 2020 (women on boards)*

## Age Friendly + Returnships:

Allegheny Health Network Return to Practice Program™ (NY, PA)  
Amazon Web Services Returners Program (VA, GA, WA, CA, DE; Germany)  
Brown Brothers Harriman Restart@BBH (Dublin)  
Capgemini Relaunch@Capgemini Programme (UK)  
Deloitte Return to Work Programme (UK)  
Facebook Return to Work (CA, WA)  
FitchRatings CreditPath (NY, IL; London; Frankfurt; Barcelona)  
Ford Re-Entry Program (Multiple locations)  
Hewlett Packard Enterprise Career Reboot (Multiple locations)  
Hubspot Returners Program (MA; Ireland)  
IBM Tech Re-Entry Program (NY)  
Johnson & Johnson Re-Ignite Program (PA; Puerto Rico; India)  
KPMG Return to Work Programme (London)  
Lockheed Martin Chapter Next (CT, NY, NJ, VA, WA) Deadline August 31st  
Microsoft Leap Apprenticeship Program (WA, CA; Nigeria; Kenya)  
Morgan Stanley Wealth Management Return to Work Program (GA, WA, IL, OH, TX, OR, NY, CA)  
NatWest Markets Comeback Programme (United Kingdom; Poland; India)  
Nigel Frank International Diversity in Dynamics (United Kingdom)  
OnRamp Fellowship (Multiple locations)  
P&G STEM ReLaunch Program (OH)  
Qualcomm Returnship Program (Multiple United States & Worldwide locations)  
Raytheon Technologies Re-Empower Program (AZ)  
Tata Group SCIP (India)  
Texas Instruments Encore Program (TX)  
ThinkData Works Returnship (Canada)  
Tideway Returners (London)  
UBS Career Comeback (Multiple United States & Worldwide locations)  
Vodafone ReConnect  
Willmott Dixon Welcome Back Programme (United Kingdom)  
Workday Opportunity OnRamps™ (CA)

*Sources: iRelaunch, AARP, 20% in 2020 (women on boards)*